

TRAINING PLAN – UNIT 4 Title: Mentoring Team Building

Partner name: MuLab – www.mulab.it

Country: Italy

Training activity description	EQF level	Learning Outcome	Learning hours	For Reference: Learning materials
<p>Module:</p> <p>TALENT DEVELOPMENT FOR CREATIVE INDUSTRIES: Mentoring in the Creative and Cultural Sector</p> <p>The module aims at developing cross-linked skills for Vocational Mentors related to the individual and relational sphere and consolidating workgroup management skills. During the module, participatory facilitation techniques will be used, learned and applied in an innovative way to the business environment.</p> <p>The elements of Mentoring are introduced through a direct experience of the process and the knowledge of different techniques.</p> <p>The final product is the design and delivering of a “Mentoring Event” in Rome, and through this real project, the identified</p>	L 5	<p>LO2</p> <p>LO4</p>	<p>12 (direct group learning)</p> <p>+ 12 (self-directed individual learning)</p>	<ol style="list-style-type: none"> 1. This is a presentation on Elements of Action Learning for collective problem solving (04.01.mulab_unit4_MTB_Presentation / file PDF) 2. This is a presentation on the Principles of Practice from TM (04.02.mulab_unit4_MTB_Presentation / file PDF) 3. This is an Interview Format created in group by TM Italian Team (04.03.mulab_unit4_MTB_Interview / file PDF) 4. These are photos from the workshop organized by Mulab in Italy, illustrating the action (04.04.mulab_unit4_MTB_pics / file PDF)

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<p>Learning Outcomes achieved: Every member of the TM Team mentors a group of creative young people.</p> <p>The tools, document and procedure designed during this module are in use to support the “Mentoring Event”.</p> <p>TIPS for the trainer: Facilitate a Mentoring process between the participants.</p> <p>Workshop Leaders: Antonia Silvaggi, Annamaria Piccoli</p>				
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